



Press Release
February 25, 2026

Evolution within ENGIE governance

During its meeting of 25 February 2026, the Board of Directors of ENGIE decided to propose to the Group's upcoming General Meeting the renewal of Jean-Pierre Clamadiou's term of office as a director and to ask him to continue serving as Chairman of the Board until he reaches the statutory age limit, at the close of the 2027 General Meeting, at which time he will also step down from his position as Director.

The Board of Directors wishes to highlight Jean-Pierre Clamadiou's contribution to defining ENGIE's strategy and establishing effective governance, which has enabled the Group to undergo a remarkable transformation since his appointment in 2018. It welcomes his agreement to continue this role for an additional year at a time when the Group is entering a new phase of this transformation.

In line with the proposal of the Nominations, Remuneration and Governance Committee, the Board of Directors will appoint Michel Giannuzzi as Vice-Chairman of the Board of Directors following the next General Meeting. The board will appoint him as Chairman following the 2027 General Meeting.

The Board of Directors will also propose to the General Meeting the renewal of the terms of office of two other directors: Marie-Claire Daveu and Ross McInnes

About ENGIE

ENGIE is a major player in the energy transition, whose purpose is to accelerate the transition towards a carbon-neutral economy. With more than 90,000 employees in 30 countries, the Group covers the entire energy value chain, from production to infrastructures and sales. ENGIE combines complementary activities: renewable electricity and green gas production, flexibility assets (notably batteries), gas and electricity transmission and distribution networks, local energy infrastructures (heating and cooling networks) and the supply of energy to individuals, local authorities and businesses. Every year, ENGIE invests an average of €12 billion to drive forward the energy transition and achieve its net-zero carbon goal by 2045.

Turnover in 2025: €71.9 billion. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (DJSI World, Euronext Sustainable - Europe 120 / France 20, CAC 40 ESG, MSCI EMU ESG screened, MSCI EUROPE ESG Universal Select, Stoxx Europe 600 ESG-X).

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