



Press release
2 February 2017

Appointments

Effective February 1, Eric Lestanguet is appointed Managing Director Solutions for Residential and Professionals (BtoC). He is succeeding Pierre Chatain, who retired.

Eric Lestanguet graduated as an engineer from the *Institut National Polytechnique* of Grenoble. 8 years ago, he joined the Group where he successively occupied the positions of Deputy Director of the Habitat and Professional Customer Base entity and Chairman of the Board of ENGIE Home Services. After starting his career in Mauritania then Guadeloupe for EDF, he worked in Paris, in the Hauts-de-France region of France, in French Guyana and in the Provence-Alpes-Côte d'Azur region, holding notably management and executive responsibilities in the areas of production, distribution and the sale of energy and services.

Eric Lestanguet is also founding member of the French National Institute of Customer Relations.

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Nicolas Rolland is appointed Director of ENGIE University and Learning.

Nicolas Rolland holds a PhD in Strategic Management. He started his career in 1998 in the France Telecom (Orange) Learning Institute, before joining Rip Curl (Australia). In 2002, he became a Professor of Strategy & Organization at the Skema Business School (France),



where he was in charge of the Strategy department as well as of the Knowledge Management & Social Networks Master programs.

In 2007 he moved to Danone's Group HR department, where he held various responsibilities in the areas of Organizational Development and Design, Social Foresight and HR Strategy, the transformation of training and Danone's Academy, as well as the Group's digital transformation. From 2014, Nicolas Rolland was in charge of learning, digital and service transformation at AXA France. In 2016, he also took the head of the AXA Group University.

About ENGIE

ENGIE develops its businesses (power, natural gas, energy services) around a model based on responsible growth to take on the major challenges of energy's transition to a low-carbon economy: access to sustainable energy, climate-change mitigation and adaptation and the rational use of resources. The Group provides individuals, cities and businesses with highly efficient and innovative solutions largely based on its expertise in four key sectors: renewable energy, energy efficiency, liquefied natural gas and digital technology. ENGIE employs 154,950 people worldwide and achieved revenues of €69.9 billion in 2015. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main international indices: CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe, DJSI World, DJSI Europe and Euronext Vigeo (World 120, Eurozone 120, Europe 120 and France 20).

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