

Press release

**GDF SUEZ recognised by Corporate Women Directors International for the feminization of the Board of Directors**

6 March 2015

In its most recent report, the American organisation Corporate Women Directors International (CWDI) ranked GDF SUEZ as **third among all Fortune Global 200 companies** in terms of feminization of the board of directors, behind Procter & Gamble and Statoil, sharing first place, and Société Générale, ranked second.

With women occupying seven seats on its seventeen-member Board of Directors, employee representatives and employee shareholders included, **GDF SUEZ is one of the best performers among Fortune Global 200 companies. The percentage of women on its board has risen to 41.2%** a significant increase over last year, when the company was ranked 9th according to the 2014 CWDI report.

The feminization of the Management Committee was further buoyed by the appointment in October of Isabelle Kocher as Deputy Chief Executive Officer and Chief Operating Officer. Effective 16 March, Judith Hartmann will join the Management Committee as Executive Vice President and Chief Financial Officer. With Valérie Bernis, Executive Vice President in charge of Communications, Marketing, and Corporate and Social Responsibility, there are now three women on the Management Committee.

This ranking attests to the Group's position as a leading force for women's participation and recognises its efforts, which began in 2008, to achieve gender balance in the workplace.

GDF SUEZ decided to set itself four pro-active goals for the end of 2015:

- One out of every three newly appointed executives will be a woman. This goal has already been achieved one year ahead of the deadline.
- 35% of employees identified as having high potential will be women.
- 25% of executives will be women.
- 30% of recruits will be women.

CDWI research ranks France as the leading country in terms of the number of women serving on the corporate boards of Fortune Global 200 companies. Among CAC 40 companies, 31.10% of board of director seats are occupied by women; for the SBF120, the percentage of women's participation is 29.9%.

In 2004, the percentage of women working in French companies listed on the Fortune Global 200 was 7.2%, and in 2014, this number rose to 29.7%.

About GDF SUEZ

GDF SUEZ develops its businesses (power, natural gas, energy services) around a model based on responsible growth to take up today's major energy and environmental challenges: meeting energy needs, ensuring the security of supply, fighting against climate change and maximizing the use of resources. The Group provides highly efficient and innovative solutions to individuals, cities and businesses by relying on diversified gas-supply sources, flexible and low-emission power generation as well as unique expertise in four key sectors: independent power production, liquefied natural gas, renewable energy and energy efficiency services.

GDF SUEZ employs 152,900 people worldwide and achieved revenues of EUR 74.7 billion in 2014. The Group is listed on the Paris, Brussels and Luxembourg stock exchanges and is represented in the main international indices: CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe, ASPI Eurozone, Euronext Vigeo Eurozone 120, Vigeo World 120, Vigeo Europe 120 and Vigeo France 20.

About Corporate Women Directors International

Corporate Women Directors International (CWDI) is a US based agency that promotes since 1996 the increased participation of women in corporate leadership globally, fosters national and international networks to link women board directors, and seeks to hone directors' skills in corporate government.

CWDI has been conducting research on the Boards of Directors of companies in the Fortune Global 200 since 2004 to track progress of women accessing board seats among the corporate pacesetters in the world. With its latest report, CWDI examines the results of board composition of the world's 200 largest companies based in 26 economies.

CWDI has also organized Market Opens in several countries Stock Exchanges to mark women's contribution to their country's economy.

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