



Press release  
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## ENGIE joins *Alliance For YOUth* continuing its commitment to employment for young people

In Paris today, Gérard Mestrallet, Chairman and CEO of ENGIE, in the presence of Luis Cantarell, Executive Vice President of Nestlé, signed membership in the *Alliance For YOUth*, a youth employment initiative founded by the Swiss group. With this signing, ENGIE reinforces its commitment in favor of professional development for young persons, a challenge at the heart of its concerns, particularly with regard to apprenticeships.

Membership in *Alliance For YOUth* perfectly reflects the Group's active commitment to facilitate access to jobs for the younger generation. Upon signing the Group's membership, Gérard Mestrallet stated: "I am very happy that ENGIE is joining *Alliance For YOUth*. This initiative demonstrates to the young people of Europe that companies have a social role to play and they are doing so wholeheartedly."

Launched in June 2014 by Nestlé, *Alliance For YOUth* is the first Pan-European movement made up of 200 companies (Adecco, AXA, EY, Facebook, Nielsen, Publicis, White&Case, etc.) that is taking action for youth employment; this movement comes in support of the European Commission's "European Alliance for Apprenticeship." Its objective is to improve the chances for young people, thanks to professional preparation, to gain access to the job market. The goal of *Alliance For YOUth* is to back the creation of job opportunities and internships for job seekers under thirty years of age, with the over-arching objective of creating 100,000 job openings by 2018. The Alliance is introducing initiatives to prepare young people for the job market through programs that include résumé-writing workshops and advice for preparing for job interviews, among others.

With its membership in the *Alliance For YOUth*, ENGIE continues with its commitment to employment for young persons. Along these lines, the Group recently signed the European "Pact For Youth" that promotes steady, responsible jobs for young Europeans and has also launched a Franco-German pilot project, "Erasmus Apprentis," to encourage the mobility of apprentices in Europe.

Named "Apprenticeship Ambassador" in June 2015 by the French Minister of Labor, Gérard Mestrallet is committed to promote work-study programs by mobilizing major companies and to showcase best practices. Today, the ENGIE Group has 4,000 work-study interns, with educational backgrounds ranging from vocational education certificates to baccalaureate degrees + five years of university.



### **About ENGIE**

*ENGIE develops its businesses (power, natural gas, energy services) around a model based on responsible growth to take on the major challenges of energy's transition to a low-carbon economy: access to sustainable energy, climate-change mitigation and adaptation, security of supply and the rational use of resources. The Group provides individuals, cities and businesses with highly efficient and innovative solutions largely based on its expertise in four key sectors: renewable energy, energy efficiency, liquefied natural gas and digital technology. ENGIE employs 152,900 people worldwide and achieved revenues of €74.7 billion in 2014. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main international indices: CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe, DJSI World, DJSI Europe and Euronext Vigeo (World 120, Eurozone 120, Europe 120 and France 20).*

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