

Changes within the Executive Committee of ENGIE Group

ENGIE announces the following appointments, effective 15 July 2025.

Within the Group Executive Committee, reporting to Catherine MacGregor, Chief Executive Officer:

- **Julia Maris** is appointed *Executive Vice President*. She joins the Executive Committee and will be in charge of the Group Corporate Secretariat, including the following scope: Governance, Legal & Ethics, Security, Public Affairs, Communications & Brand, as well as the ENGIE Foundation.
- **Sébastien Arbola** is appointed *Executive Vice President in charge of Data, Digital & IT, Strategy and Research & Innovation*.

In addition,

- **Biljana Kaitovic** is appointed *Managing Director OneB2C*, reporting to Edouard Neviaski, Executive Vice President in charge of the GBU Supply & Energy Management.
- **Florence Colombo-Fouquet** is appointed *Group Vice President ESG*, reporting to Pierre-François Riolacci, Executive Vice President in charge of Finance, ESG and Procurement.

After six years of commitment to ENGIE, **Claire Waysand** has decided to leave the Group to pursue a new professional ambition.

ENGIE CEO Catherine MacGregor said: “I would like to warmly thank Claire Waysand for her action as Chief Executive Officer during the governance transition period in 2020 and during Covid, and for her decisive role in the transformation of our Group. Her unwavering dedication has notably helped position ENGIE as a recognized and respected leader in the energy transition. Her personal values and sustained engagement have also been essential in raising ethical standards to the highest level. I wish her every success in this new chapter of her career.”

Led by Catherine MacGregor, Chief Executive Officer, and as from 15 July 2025, the Group Executive Committee will be composed of:

- **Paulo Almirante**, Senior Executive Vice President in charge of the GBU Renewable & Flex Power,
- **Frank Lacroix**, Executive Vice President in charge of the GBU Local Energy Infrastructures,

- **Cécile Prévieu**, Executive Vice President in charge of the GBU Networks,
- **Edouard Neviaski**, Executive Vice President in charge of the GBU Supply & Energy Management,
- **Thierry Saegeman**, Executive Vice President in charge of Transformation & Geographies, Nuclear and Tractebel,
- **Sébastien Arbola**, Executive Vice President in charge of Data, Digital & IT, Strategy and Research & Innovation,
- **Jean-Sébastien Blanc**, Executive Vice President in charge of Human Resources and ENGIE HQ,
- **Pierre-François Riolacci**, Executive Vice President in charge of Finance, ESG and Procurement,
- **Julia Maris**, Executive Vice President in charge of the Group Corporate Secretariat, including: Governance, Legal Affairs & Ethics, Security, Public Affairs, Communications & Brand.

Biography of Julia Maris



A graduate of the Institut d'Études Politiques de Grenoble and the École Nationale d'Administration, Julia Maris began her career in the French civil service working on international and European cooperation issues relating to security and development.

In 2007, she joined the French President's Commission for the White Paper on defence and national security. She was then appointed Marketing and Development Director of DCI.

In May 2012, she was appointed Adviser on European Affairs in the Cabinet of Jean-Yves Le Drian, and then joined Thales Alenia Space before being recalled to DCI in 2014 as Executive Vice President.

In 2019, she joined ENGIE Solutions as Executive Director of the Defence and Marine market before being appointed Group Executive Vice President for ESG (Environment, Social and Governance) and President of the Rassembleurs d'Énergies Fund.



About ENGIE

ENGIE is a major player in the energy transition, whose purpose is to accelerate the transition towards a carbon-neutral economy. With 98,000 employees in 30 countries, the Group covers the entire energy value chain, from production to infrastructure and sales. ENGIE combines complementary activities: renewable electricity and green gas production, flexibility assets (notably batteries), gas and electricity transmission and distribution networks, local energy infrastructures (heating and cooling networks) and the supply of energy to individuals, local authorities and businesses. Every year, ENGIE invests more than €10 billion to drive forward the energy transition and achieve its net-zero carbon goal by 2045. Turnover in 2024: €73.8 billion. Listed in Paris and Brussels (ENGI), the Group is included in major financial indices (CAC 40, Euronext 100, FTSE Euro 100, MSCI Europe) as well as non-financial indices (DJSI World, Euronext Sustainable – Europe 120 / France 20, CAC 40 ESG, MSCI EMU ESG screened, MSCI EUROPE ESG Universal Select, Stoxx Europe 600 ESG-X).

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