



Press release
Paris, December 8th, 2021

Pierre-François Riolacci appointed Executive Vice President Finance, CSR and Purchasing of ENGIE Group

ENGIE announces the appointment, as of January 1st, 2022, of Pierre-François Riolacci as Group Executive Vice President, in charge of Finance, Corporate Social Responsibility (CSR) and Procurement.

He will report to Catherine MacGregor, Chief Executive Officer of ENGIE and will be a member of the Group's Executive Committee. He will succeed Judith Hartmann, who after 7 years, will leave the Group on January 15th, 2022, to pursue her career outside the company.

Judith Hartmann joined ENGIE in 2015 as Executive Vice President in charge of Group Finances. She was also in charge of the supervision of the United Kingdom and North America Business Units from 2016 to 2019. As part of the Collective Management Team appointed by the Board of Directors, she contributed to the interim Group management from February to December 2020. She was appointed Executive Vice President in charge of Finance, CSR, and Purchasing in January 2021. Over the past few years, Judith has made significant contributions to the transformation of the Group, which is now resolutely focused on capturing the opportunities of the energy transition

Pierre-François Riolacci began his career at ELF Aquitaine, where he held various positions in management control, financing and investor relations in France, in the United Kingdom and in Congo for 11 years. He then joined VEOLIA, as Chief Finance Officer from 2010 to 2013. Pierre-François was appointed Chief Finance Officer of Air France KLM in 2013. In 2016, he was appointed Chief Finance Officer of ISS, based in Denmark, and is currently CEO Europe of ISS.

Catherine MacGregor said: *"Pierre-François Riolacci will bring to ENGIE his extensive experience as CFO of international groups where he built a strong and trustworthy dialogue with investors. He will contribute to the implementation of ENGIE's strategy, and to our ambitious objectives of operational performance, renewables growth and decarbonization of our assets.*

I would like to thank Judith for her tremendous professional commitment and her personal contribution to the Group. I also wish to express my gratitude for her support during this past year and for her instrumental role in the transition period that preceded. I wish her great success for her future professional life."



About ENGIE

Our group is a global reference in low-carbon energy and services. Together with our 170,000 employees, our customers, partners and stakeholders, we are committed to accelerate the transition towards a carbon-neutral world, through reduced energy consumption and more environmentally-friendly solutions. Inspired by our purpose ("raison d'être"), we reconcile economic performance with a positive impact on people and the planet, building on our key businesses (gas, renewable energy, services) to offer competitive solutions to our customers.

Turnover in 2020: 55.8 billion Euros. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe, Euronext Vigeo Eiris - Eurozone 120/ Europe 120/ France 20, MSCI EMU ESG, MSCI Europe ESG, Stoxx Europe 600 ESG, and Stoxx Global 1800 ESG).

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