

Press release 16 January 2023

Frank Lacroix appointed ENGIE Group Executive Vice President in charge of *Energy Solutions*

ENGIE announces the appointment, as of 1 February 2023, of Frank Lacroix as Group Executive Vice President, in charge of the *Energy Solutions* Global Business Unit.

He will report to Catherine MacGregor, Chief Executive Officer of ENGIE, and will be a member of the Group's Executive Committee. He will succeed Cécile Prévieu, appointed *Executive Vice President, in charge of the Networks* Global Business Unit as of the same date. Edouard Sauvage is appointed *Executive Vice President - Special Advisor to the CEO*.

Frank has spent most of his career in the energy sector where he is recognised as an experienced leader in decentralised installations and energy services.

In the course of his 27 years with the Dalkia group, he held various managerial positions going on to become General Manager of Dalkia France in 2008, and then Chairman and CEO of Dalkia group. He oversaw the international development of large-scale decentralised energy infrastructures, energy installations in the buildings sector, as well as Facility Management (FM), and led, in particular, business refocusing around energy efficiency and reduction of greenhouse gas emissions.

Frank Lacroix joined EDF in 2014, and then SNCF in 2016, where he played a key role in the development of regional and local transport services. Since early 2021 he has been CEO of Elior Services, the Facility Management division of the Elior group.

Frank Lacroix is an engineering graduate from École Centrale de Marseille.

As **Catherine MacGregor** stated: "Frank Lacroix will bring to ENGIE his recognised experience in energy services and large-scale transformation projects. He will contribute to the acceleration of the development of our activities at the service of our customers' decarbonisation and to the achievement of the Group's ambitious objectives of growth and operational performance in its businesses.

With the appointment of Cécile Prévieu, ENGIE confirms its ambition as a committed energy transition player and its determination to pursue the transformation of its historical networks and gas storage businesses, in the context of a crisis which makes these assets more vital than ever.

I am pleased to be able to rely on the experience and great professionalism of Edouard Sauvage, whose unwavering commitment has been decisive in the face of the unprecedented crisis the energy sector is currently undergoing."



About ENGIE

Our group is a global reference in low-carbon energy and services. Together with our 101,500 employees, our customers, partners and stakeholders, we are committed to accelerate the transition towards a carbonneutral world, through reduced energy consumption and more environmentally-friendly solutions. Inspired by our purpose ("raison d'être"), we reconcile economic performance with a positive impact on people and the planet, building on our key businesses (gas, renewable energy, services) to offer competitive solutions to our customers. Turnover in 2021: 57.9 billion Euros. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe, Euronext Vigeo Eiris - Eurozone 120/ Europe 120/ France 20, MSCI EMU ESG screened, MSCI EUROPE ESG Universal Select, Stoxx Europe 600 ESG, and Stoxx Global 1800 ESG).

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