



Press release  
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## **ENGIE successfully completes its “LINK 2025” employee share ownership plan**

**ENGIE has announced the successful completion its employee share ownership plan, with a record number of employees subscribing to LINK 2025, launched to mark the 10th anniversary of the ENGIE brand.**

This special scheme, available from 4 to 18 June 2025, was met with strong demand, resulting in €70 million in total subscriptions for nearly 5 million shares issued.

To mark its 10th anniversary, ENGIE employees were offered an enhanced company contribution with a potential benefit of up to €1,000 and a 20% share price discount.

Across the Group, 42% of eligible employees subscribed to the plan, totalling over 33,000 participants in some twenty countries, with an average investment of €1,108 per participant. In France, 51% of eligible employees subscribed.

Employee participation in the previous share ownership plan, in 2024, stood at 35% of eligible staff, compared with 31% in 2022 and 30% in 2018.

ENGIE employees now hold over 4% of the company's share capital, making them its fourth-largest shareholder.

According to Jean-Sébastien Blanc, Executive Vice President, Human Resources, ENGIE, “The success of this special employee share ownership plan, launched to mark the 10th anniversary of our brand, demonstrates the strong commitment of our employees to ENGIE’s future direction and their desire to share in the company’s strategic decisions.”



## About ENGIE

ENGIE is a major player in the energy transition, whose purpose is to accelerate the transition towards a carbon-neutral economy. With 98,000 employees in 30 countries, the Group covers the entire energy value chain, from production to infrastructure and sales. ENGIE combines complementary activities: renewable electricity and green gas production, flexibility assets (notably batteries), gas and electricity transmission and distribution networks, local energy infrastructures (heating and cooling networks) and the supply of energy to individuals, local authorities and businesses. Every year, ENGIE invests more than €10 billion to drive forward the energy transition and achieve its net-zero carbon goal by 2045.

Turnover in 2024: €73.8 billion. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, Euronext 100, FTSE Euro 100, MSCI Europe) and non-financial indices (DJSI World, Euronext Sustainable - Europe 120 / France 20, CAC 40 ESG, MSCI EMU ESG screened, MSCI EUROPE ESG Universal Select, Stoxx Europe 600 ESG-X).

### ENGIE Group press contact:

Phone: +33 (0)1 44 22 24 35

[engiepress@engie.com](mailto:engiepress@engie.com)

✂ <https://twitter.com/ENGIEnewsroom>

### Investor relations contact:

Phone: +33 (0)1 44 22 66 29

[ir@engie.com](mailto:ir@engie.com)